



Day One

Wednesday Oct.23rd, 2019 - 12:00 – 5:00 pm

- 12:00 – 1:00 p.m. Registration Opens – Light Lunch
- 1:00 – 1:15 p.m. Event welcome and brief overview – Robert Donald, Executive Director, CCAA
- 1:15 – 2:00 p.m. Plenary Session
Interactive session with “vox-pop” situation analysis from the community and the audience.
- 2:00 – 2:15 p.m. Employment and Social Development Canada
Apprenticeship & Sectoral Initiatives Directorate
- 2:20 - 3:25 p.m. Tools & Techniques i:
A “How-To” Series and Interactive Focus Group (Breakouts)

Breakout 1	Breakout 2	Breakout 3
Thriving through diversity – Women in the workplace <i>Led by: Denise McLean Ph.D, Presented by Graybridge Malkam Diversity Consulting Group</i>	Introduction to competency-based training <i>Led by: Dr. Suzanne Kearns U. of Waterloo and Bernie Wurster (Aviation Consultant)</i>	Best practices: mentoring, succession planning & knowledge transfer

- 3:25 – 3:50 p.m. Networking Break
- 3:50 – 4:15 p.m. Innovation, Science and Economic Development
Benoit Tessier, Director General, Skills Policy & Economic Strategy



4:15 – 5:15 p.m. National Convergence Panel

A panel of national representatives discuss how they all align to support our industry and the labour market challenges.

- Jim Quick, CEO Aerospace Industries Association of Canada (AIAC)
- John McKenna, President & CEO Air Transport Association of Canada (ATAC)
- Fred Jones, President & CEO Helicopter Association of Canada (HAC)
- Peter Bing, Chairman, Canadian Business Aviation Association (CBAA) & Director Aviation Operations – Chief Pilot, Sobeys
- Ivana Saula, Canadian Research Director, International Association of Machinists and Aerospace Workers (IAMAW)

5:15 p.m. Wrap-up of day 1 and adjourn to Reception.

6:00 – 8:00 p.m. Reception & Networking
Delta Hotel, Ottawa City Centre
101 Lyon Street North, Ottawa, Ontario K1R 5T9



Day Two

Thursday Oct.24th, 2019 - 9:00 – 2:00 pm

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| 8:30 – 9:00 a.m. | Coffee & Muffins |
| 9:00 – 9:05 a.m. | Welcome Day 2 |
| 9:05 – 9:30 a.m. | Transport Canada
Michael DeJong, Director General, Multimodal Strategies and Program Integration |
| 9:30 – 10:00 a.m. | Future of Education Panel
<i>A panel of experts discuss initiatives underway to support industry needs in Canada and their views on the role and shape of education in the future.</i> |
| 10:00 – 10:20 a.m. | Networking Break |
| 10:20 – 10:50 a.m. | Overview of Industry Strategic Framework
<i>A review of the current strategic framework, work in progress and next steps.</i>

Philip Sims, Senior Director Finance & Program Development, CCAA

<i>Guest speaker</i>
Andrea Lavin, Executive Director Northerners Taking Flight |
| 10:50 – 11:50 a.m. | Regional Convergence Panel

<i>A panel of regional representatives discuss how they are working to support our industry and strategically align over labour market challenges.</i>

<ul style="list-style-type: none"> • Rich Billard, President & CEO, Atlantic Canada Aerospace and Defence Association • Wendell Wiebe, CEO Manitoba Aerospace Inc. • Moira Harvey, Executive Director, Ontario Aerospace Council • Nathalie Paré, Directrice Générale, CAMAQ
(Comité sectoriel de main d'oeuvre en aérospatiale du Québec) • Mike Mueller, Vice President Operations & Marketing, AIAC Pacific |



11:50 a.m. – 12:50 p.m. Tools & Techniques ii:

A “How-To” Series and Interactive Focus Group (Breakouts)

Breakout 3	Interactive Focus Group	Breakout 5
<p>Outreach: How to grow your talent pool</p> <p>Led by: Jerry Jones, Senior Strategist, Outreach, CCAA</p>	<p>Policy to create a convergent strategy with Government by Industry and Educators</p>	<p>Thriving through diversity – Aboriginal participation in the workplace</p> <p>Led by Matthew Gallina (National Indigenous Skills and Employment Training Coordinator) & Shelagh Roxburgh (Senior Manager Research, Congress of Aboriginal Peoples)</p>

12:50 – 1:00 p.m. Event wrap up session

1:00 – 2:00 p.m. Lunch & adjourn